Internal Company Training Permission

Frontline Safety Supervisor Foundations PA 001

For a purchase supplied with these terms, Todd Jerome Jenkins, the publisher of this instructor kit, grants the purchasing organization a nonexclusive, nontransferable license to use the supplied PA-001 kit for its own internal company training. The permission covers the rights the publisher controls in the kit and is subject to the terms below.

The organization and people covered

The licensed organization is the single legal entity identified as the buyer in the purchase record. An employee may buy on its behalf if that entity is identified in the order. Keep the purchase record with these terms. All locations and departments of that same entity are covered, with no limit on internal instructors, eligible learners or training sessions.

Eligible learners are the organization’s employees and temporary or contract workers receiving training for work they perform for that organization. This does not extend to training a contractor’s workforce for unrelated assignments. Separate parent companies, subsidiaries, sister companies, franchisees and customers need their own purchase or the publisher’s written permission.

Teaching and participant copies

You may teach from the slides and notes in person or remotely, print or digitally distribute workbooks and handouts to eligible learners, and copy the attendance, evaluation, assessment and follow-up forms for internal use. Learners may retain their participant copies for personal reference, including after leaving the organization, without receiving permission to teach from, republish or distribute the kit.

You may store working copies and backups on company-controlled systems, including a private learning management system or access-controlled cloud service. You may record your own internal delivery and make it available to eligible learners through those systems. Obtain any permissions needed for people or other content in the recording. Keep instructor notes, answer guides and rubrics restricted to instructors and assessors until their appropriate use in feedback.

Instructors hired by the organization

You may give a hired facilitator access to teach solely on your organization’s behalf under this license. The facilitator may charge you for their teaching services. The organization must ensure that the facilitator follows these terms, uses the kit only for that assignment, and returns or deletes their kit copies when the assignment ends. They may keep necessary administrative records without retaining reusable kit content. They gain no right to use the kit for another client.

Editing and local adaptation

You may edit the supplied teaching materials for the same internal purpose, add your company branding and procedures, translate them, and adapt examples or delivery order. Keep an original copy and retain the publisher's copyright notices and third-party source credits. Identify substantive local changes and their date. Do not present your changes as reviewed or endorsed by the publisher.

If you change assessed cases, questions, scoring requirements or outcomes, identify the result as your organization's adapted assessment. Do not report it as the unchanged PA-001 kit assessment or as a Training credential. The organization is responsible for the accuracy and suitability of its additions, translations and adaptations.

Sharing and commercial use outside the organization

This permission does not authorize selling, renting, sublicensing or giving the kit or an adapted kit to another organization; offering public or external client courses from it; or posting kit files, recordings, answer guides or substantial extracts on an unrestricted website, public video service or publicly accessible course platform. These uses require separate written permission from the publisher. Access-controlled service providers may handle files only to support the licensed organization's permitted use, without independent reuse rights.

Other rights and training responsibilities

This license applies to the paid instructor kit. The Training course remains free under its own access terms. Third-party works, linked resources, logos and trademarks remain subject to their owners' rights and any stated terms. A citation or link does not grant permission to reproduce an external work. This license does not claim ownership of facts, ideas, methods or public-domain material, or remove rights available under applicable law.

The kit provides teaching materials for foundational supervisory judgment. The employer remains responsible for current workplace requirements, competent instruction, local procedures, practical training and authorization decisions. Purchase, attendance or an internal assessment result does not establish regulatory compliance, a professional qualification, continuing education credit or a Training award. Do not imply approval or endorsement by a regulator, accreditor or the publisher for locally delivered or adapted training.

Duration and requests for broader permission

The license for the version supplied with your purchase has no scheduled expiry or renewal fee while you comply with these terms. It does not promise future editions, updates, support or website availability. It transfers no ownership of the publisher's kit content and cannot be transferred to another legal entity without written permission. Stop any use outside the permitted scope; broader use requires written permission in advance.

For a request beyond this scope, contact the publisher through the contact route shown in your purchase record or on the website where you bought the kit. Describe the organizations, audience, delivery method and planned distribution. Keep any additional written permission with your purchase record.

Copyright 2026 Todd Jerome Jenkins. Permission for the uses described above is included with a purchase supplied with these terms.